

ARTICLE XXIII

DURATION OF AGREEMENT

A. This Agreement shall be in full force and effect as of January 1, 2013 and shall remain in effect until and including December 31, 2015 without any reopening date except as provided in Article XIV. This Agreement shall continue from year to year thereafter, until one party or the other gives notice, in writing, no sooner than one hundred and fifty (150) days nor no later than one hundred and twenty (120) days prior to the expiration of this Agreement of a desire to change, modify or terminate this Agreement.

IN WITNESS THEREOF, the parties have hereunto set their hand and seals at the City of Margate City, New Jersey on this 6TH day of

June, 2013.

CITY OF MARGATE CITY

Michael Becker
Commissioner

MARGATE CITY COMMUNICATIONS OPERATORS

Leona K. Thomas
Supervising Telecommunicator

Trisha Parrish
Telecommunicator

Nancy Edge
Telecommunicator

Shelley Moran
Telecommunicator

Erik Jensen
Telecommunicator

[Signature]
Telecommunicator

[Signature]
Telecommunicator